CITY OF PIEDMONT MONTHLY SALARIES as of July 1, 2023

Updated 2/6/2024

PUBLIC WORKS - LOCAL 1021 MOU expires 6/30/25	# of	First	Last	Top Step Annual	Subject
This salary effective as of: 7/1/2023 - 6/30/24	EEs	Step	Step	Salary	to O/T
Senior Maintenance Worker	2	6,107	7,424	89,088	•
Maintenance Worker I	2	5,184	6,302	75,624	•
Maintenance Worker II	3		6,617	79,404	٠
* Extra certification pay available for all	7				
positions. See MOU Section 7.11.					
GENERAL - LOCAL 1021					
MOU expires 6/30/25	# of	First	Last	Annual	Subject
This salary effective as of: 7/1/2023 - 6/30/24	EE's	Step	Step	Salary	to O/T
Community Service Officer	2	5,627	6,840	82,080	•
Dispatcher	2	6,583	8,000	96,000	•
Dispatcher with 3% POST + SD	1	7,051	8,570	102,840	•
Dispatcher with 4% POST Certificate	2	6,846	8,320	99,840	•
Dispatcher with 4% POST + SD	1	7,120	8,653	103,836	•
Police Records Specialist	1	5,985	7,271	87,252	•
	9				
FIRE					
MOU expires 6/30/2025	# of	First	Last	Annual	Subject
This salary effective as of: 7/1/2023 - 6/30/24	# 01 EE's	Step	Step	Salary	to O/T
This salary ellective as 01. 7/1/2023 - 0/30/24		Step	Step	Salary	10 0/1
Lieutenant	0		11,843	142,116	•
Lieutenant with FOC & Paramedic	3		13,856	166,272	٠
Firefighter	2	9,018	10,357	124,284	•
Firefighter with 5% FOC	1	9,469	10,875	130,500	•
Firefighter with 12% Paramedic	10	10,100	11,600	139,200	•
Firefighter with FOC & Paramedic	2	10,551	12,118	145,416	•
Engineer	0	9,468	10,875	130,500	•
Engineer with 5% FOC	2	9,941	11,419	137,028	•
Engineer with 5% FOC & Paramedic	1	11,078	12,724	152,688	•
~ ~	21	,	,	, -	

21

This salary effective as of: 7/1/2023 - 6/30/24 EE's Step Step Salary to C Sergeant with POST Advanced 1 14,245 170,940 • Sergeant with POST Advanced + SD 1 14,815 177,780 • Sergeant with POST Advanced + SD 1 14,815 177,780 • Sergeant with POST Advanced + SD 1 14,815 177,780 • Sergeant with POST Advanced + SD 1 15,091 181,092 • Police Officer 3 9,031 10,899 130,788 • Police Officer with POST Intermediate 1 9,483 11,444 137,328 • Police Officer with POST Advanced 2 9,663 11,662 139,944 • Police Officer with POST Advanced + SD 2 10,050 12,128 145,536 • Detective with POST Advanced 1 10,115 12,207 146,484 • Traffic Officer with POST Advanced 1 10,115 12,207 146,484 •	POLICE					
Sergeant with POST Advanced 1 14,245 170,940 Sergeant with POST Advanced + SD 1 14,815 177,780 • Sergeant with POST Advanced + Supv Cert 1 14,511 174,132 • Sergeant with POST Advanced + Supv Cert 1 14,511 174,132 • Sergeant with POST Advanced + SD 1 15,091 181,092 • Police Officer Sergeant with POST Intermediate 1 9,392 11,333 136,020 Police Officer with POST Intermediate 1 9,483 11,444 137,328 • Police Officer with POST Advanced 2 9,663 11,662 139,944 • Police Officer with POST Advanced 2 10,050 12,128 144,535 • Detective with POST Advanced 1 10,115 12,207 146,484 • Traffic Officer with POST Advanced 1 10,115 12,207 146,484 • Traffic Officer with POST Advanced 1 10,115 12,207 146,484 • <td>MOU expires 6/30/2025</td> <td># of</td> <td>First</td> <td>Last</td> <td>Annual</td> <td>Subject</td>	MOU expires 6/30/2025	# of	First	Last	Annual	Subject
Sergeant with POST Advanced + SD 1 14,815 177,780 Sergeant with POST Advanced + Supv Cert 1 14,511 174,132 • Sergeant with POST Advanced + Supv Cert 1 14,511 174,132 • Sergeant with POST Advanced + SD 1 15,091 181,092 • Police Officer 3 9,031 10,899 130,788 • Police Officer with POST Intermediate 1 9,483 11,444 137,328 • Police Officer with POST Advanced 2 9,663 11,662 139,944 • Police Officer with POST Advanced 2 10,050 12,128 145,536 • Detective with POST Advanced 2 10,115 12,207 146,484 • Juvenile Officer with POST Advanced 1 10,115 12,207 146,484 • Juvenile Officer with POST Advanced 1 10,115 12,207 146,484 • Administrative Assistant 4 6,064 7,374 88,488 •	This salary effective as of: 7/1/2023 - 6/30/24	EE's	Step	Step	Salary	to O/T
Sergeant with POST Advanced + Supv Cert 1 14,511 174,132 Sergeant with POST Adv, Supv Cert + SD 1 15,091 181,092 • Police Officer 3 9,031 10,899 130,788 • Police Officer with POST Intermediate 1 9,392 11,335 136,020 • Police Officer with POST Int + SD 1 9,483 11,444 137,328 • Police Officer with POST Advanced 2 9,663 11,662 139,944 • Police Officer with POST Advanced 2 10,115 12,207 146,484 • Detective with POST Advanced 1 10,115 12,207 146,484 • Juvenile Officer with POST Advanced 1 10,115 12,207 146,484 • Traffic Officer with POST Advanced 1 10,115 12,207 146,484 • Administrative Assistant 4 6,064 7,374 88,488 • Administrative Assistant w/ 2% EDU 1 7,385 9,590 115,	Sergeant with POST Advanced	1		14,245	170,940	•
Sergeant with POST Adv, Supv Cert + SD 1 15,091 181,092 • Police Officer 3 9,031 10,899 130,788 • Police Officer + Shift Differential 1 9,392 11,335 136,020 • Police Officer with POST Intermediate 1 9,483 11,444 137,328 • Police Officer with POST Advanced 2 9,663 11,662 139,944 • Police Officer with POST Advanced 2 10,050 12,128 145,536 • Police Officer with POST Advanced 2 10,015 12,207 146,484 • Juvenile Officer with POST Advanced 1 10,115 12,207 146,484 • Traffic Officer with POST Advanced 1 10,115 12,207 146,484 • Resolution expires 6/30/2025 # of First Last Annual Subj This salary effective as of: 7/1/2023 - 6/30/24 EE's Step Stap Salary to C Administrative Assistant 4	Sergeant with POST Advanced + SD	1		14,815	177,780	٠
Sergeant with POST Adv, Supv Cert + SD 1 15,091 181,092 • Police Officer 3 9,031 10,899 130,788 • Police Officer + Shift Differential 1 9,392 11,335 136,020 • Police Officer with POST Intermediate 1 9,483 11,444 137,328 • Police Officer with POST Advanced 2 9,663 11,662 139,944 • Police Officer with POST Advanced 2 10,050 12,128 145,536 • Police Officer with POST Advanced 1 10,115 12,207 146,484 • Detective with POST Advanced 1 10,115 12,207 146,484 • Traffic Officer with POST Advanced 1 10,115 12,207 146,484 • Resolution expires 6/30/2025 # of First Last Annual Subj This salary effective as of: 7/1/2023 - 6/30/24 EE's Step Stap Salary to C Administrative Assistant 4 <td< td=""><td>Sergeant with POST Advanced + Supv Cert</td><td>1</td><td></td><td>14,511</td><td>174,132</td><td>٠</td></td<>	Sergeant with POST Advanced + Supv Cert	1		14,511	174,132	٠
Police Officer + Shift Differential 1 9,392 11,335 136,020 Police Officer with POST Intermediate 1 9,483 11,444 137,328 Police Officer with POST Int + SD 1 9,862 11,902 142,824 Police Officer with POST Advanced 2 9,663 11,662 139,944 9 Police Officer with POST Advanced 2 10,050 12,128 145,536 9 Detective with POST Advanced 2 10,015 12,207 146,484 9 Juvenile Officer with POST Advanced 1 10,115 12,207 146,484 9 Traffic Officer with POST Advanced 1 10,115 12,207 146,484 9 Traffic Officer with POST Advanced 1 10,115 12,207 146,484 9 Traffic Officer with POST Advanced 1 10,115 12,207 146,484 9 CONFIDENTIAL Resolution expires 6/30/2025 # of First Last Annual Subji Administrative Assistant w/ 2% EDU 1	Sergeant with POST Adv, Supv Cert + SD	1		15,091	181,092	٠
Police Officer + Shift Differential 1 9,392 11,335 136,020 Police Officer with POST Intermediate 1 9,483 11,444 137,328 • Police Officer with POST Int + SD 1 9,862 11,902 142,824 • Police Officer with POST Advanced 2 9,663 11,662 139,944 • Police Officer with POST Advanced 2 10,050 12,128 145,536 • Detective with POST Advanced 2 10,115 12,207 146,484 • Juvenile Officer with POST Advanced 1 10,115 12,207 146,484 • Traffic Officer with POST Advanced 1 10,115 12,207 146,484 • Traffic Officer with POST Advanced 1 10,115 12,207 146,484 • Traffic Officer with POST Advanced 1 10,115 12,207 146,484 • CONFIDENTIAL Resolution expires 6/30/2025 # of First Last Annual Subji Administrative Servic	Police Officer	3	9,031	10,899	130,788	•
Police Officer with POST Intermediate 1 9,483 11,444 137,328 Police Officer with POST Int + SD 1 9,862 11,902 142,824 Police Officer with POST Advanced 2 9,663 11,662 139,944 Police Officer with POST Advanced + SD 2 10,050 12,128 145,536 Detective with POST Advanced 1 10,115 12,207 146,484 9 Juvenile Officer with POST Advanced 1 10,115 12,207 146,484 9 Traffic Officer with POST Advanced 1 10,115 12,207 146,484 9 Traffic Officer with POST Advanced 1 10,115 12,207 146,484 9 Resolution expires 6/30/2025 # of First Last Annual Subj Accountant w/ 2% EDU 1 8,043 9,782 117,382 9 Administrative Assistant 4 6,064 7,374 88,488 9 Administrative Assistant 1 0 6,619 8,042 96,504<	Police Officer + Shift Differential		,		,	•
Police Officer with POST Int + SD 1 9,862 11,902 142,824 Police Officer with POST Advanced 2 9,663 11,662 139,944 • Police Officer with POST Advanced 2 10,050 12,128 145,536 • Detective with POST Advanced 2 10,115 12,207 146,484 • Juvenile Officer with POST Advanced 1 10,115 12,207 146,484 • Traffic Officer with POST Advanced 1 10,115 12,207 146,484 • Traffic Officer with POST Advanced 1 10,115 12,207 146,484 • Traffic Officer with POST Advanced 1 10,115 12,207 146,484 • Traffic Officer with POST Advanced 1 10,115 12,207 146,484 • CONFIDENTIAL Resolution expires 6/30/2025 # of First Last Annual Subj Administrative Assistant w/ 2% EDU 1 7,374 88,488 • Administrative Services Technician I 0	Police Officer with POST Intermediate		,	,	,	•
Police Officer with POST Advanced 2 9,663 11,662 139,944 • Police Officer with POST Advanced 2 10,050 12,128 145,536 • Detective with POST Advanced 2 10,115 12,207 146,484 • Juvenile Officer with POST Advanced 1 10,115 12,207 146,484 • Traffic Officer with POST Advanced 1 10,115 12,207 146,484 • Traffic Officer with POST Advanced 1 10,115 12,207 146,484 • Traffic Officer with POST Advanced 1 10,115 12,207 146,484 • Traffic Officer with POST Advanced 1 10,115 12,207 146,484 • CONFIDENTIAL Tags of the post	Police Officer with POST Int + SD		,		,	•
Police Officer with POST Advanced + SD 2 10,050 12,128 145,536 • Detective with POST Advanced 2 10,115 12,207 146,484 • Juvenile Officer with POST Advanced 1 10,115 12,207 146,484 • Traffic Officer with POST Advanced 1 10,115 12,207 146,484 • Traffic Officer with POST Advanced 1 10,115 12,207 146,484 • Traffic Officer with POST Advanced 1 10,115 12,207 146,484 • This salary effective as of: 7/1/2023 - 6/30/24 # of First Last Annual Subj Accountant W/ 2% EDU 1 8,043 9,782 117,382 • Administrative Assistant 4 6,064 7,374 88,488 • Administrative Services Technician I 0 6,619 8,042 96,504 • Administrative Services Technician II 1 7,388 9,590 115,080 • Deputy City Clerk w/ 2% EDU	Police Officer with POST Advanced	2	9,663			•
Juvenile Officer with POST Advanced 1 10,115 12,207 146,484 • Traffic Officer with POST Advanced 1 10,115 12,207 146,484 • Image: Step Step Step Step Step Step Step Step	Police Officer with POST Advanced + SD		10,050	12,128		•
Traffic Officer with POST Advanced 1 10,115 12,207 146,484 • 18 18 CONFIDENTIAL Resolution expires 6/30/2025 # of First First Last Annual Subjito This salary effective as of: 7/1/2023 - 6/30/24 EE's Step Step Step Salary to C Accountant w/ 2% EDU 1 8,043 9,782 117,382 • Administrative Assistant 4 6,064 7,374 88,488 • Administrative Services Technician I 0 6,619 8,042 96,504 • Administrative Services Technician II 1 7,385 9,590 115,080 • Deputy City Clerk w/ 2% EDU 1 7,388 8,980 107,761 • Video Communications Specialist/TV Mgr. 1 7,885 9,590 115,080 • Of First Last Annual Subji This salary effective as of: 7/1/2023 - 6/30/24 # of First Last Annual Subji	Detective with POST Advanced	2	10,115	12,207	146,484	٠
Traffic Officer with POST Advanced 1 10,115 12,207 146,484 • 18 CONFIDENTIAL Resolution expires 6/30/2025 # of First Last Annual Subjit This salary effective as of: 7/1/2023 - 6/30/24 EE's Step Step Salary to C Accountant w/ 2% EDU 1 8,043 9,782 117,382 • Administrative Assistant 4 6,064 7,374 88,488 • Administrative Services Technician I 0 6,619 8,042 96,504 • Administrative Services Technician II 1 7,885 9,590 115,080 • Deputy City Clerk w/ 2% EDU 1 7,388 8,980 107,761 • 10 COMMUNICATION OF TECHNICAL PROVIDES INTRALING AND OF TECHNICAL PROVIDES INT	Juvenile Officer with POST Advanced	1	10,115	12,207	146,484	•
18 CONFIDENTIAL Resolution expires 6/30/2025 # of First Last Annual Subjuct This salary effective as of: 7/1/2023 - 6/30/24 EE's Step Step Salary to C Accountant w/ 2% EDU 1 8,043 9,782 117,382 • Administrative Assistant 4 6,064 7,374 88,488 • Administrative Assistant w/ 2% EDU 2 6,185 7,521 90,258 • Administrative Services Technician I 0 6,619 8,042 96,504 • Administrative Services Technician II 1 7,385 9,590 115,080 • Deputy City Clerk w/ 2% EDU 1 7,385 9,590 115,080 • 10 1 7,885 9,590 115,080 • Itis salary effective as of: 7/1/2023 - 6/30/24 # of First Last Annual Subj Itis salary effective as of: 7/1/2023 - 6/30/24 # of First Last	Traffic Officer with POST Advanced	1				٠
Accountant w/ 2% EDU 1 8,043 9,782 117,382 • Administrative Assistant 4 6,064 7,374 88,488 • Administrative Assistant w/ 2% EDU 2 6,185 7,521 90,258 • Administrative Assistant w/ 2% EDU 2 6,185 7,521 90,258 • Administrative Services Technician I 0 6,619 8,042 96,504 • Administrative Services Technician II 1 7,885 9,590 115,080 • Deputy City Clerk w/ 2% EDU 1 7,388 8,980 107,761 • Video Communications Specialist/TV Mgr. 1 7,885 9,590 115,080 • Intis salary effective as of: 7/1/2023 - 6/30/24 # of First Last Annual Subjr This salary effective as of: 7/1/2023 - 6/30/24 EE's Step Step Salary to C Aquatics Coordinator 1 4,906 6,575 78,900 • Recreation Program Coordinator	Resolution expires 6/30/2025 This salary effective as of: 7/1/2023 - 6/30/24					Subject to O/T
Administrative Assistant 4 6,064 7,374 88,488 • Administrative Assistant w/ 2% EDU 2 6,185 7,521 90,258 • Administrative Services Technician I 0 6,619 8,042 96,504 • Administrative Services Technician II 1 7,885 9,590 115,080 • Deputy City Clerk w/ 2% EDU 1 7,388 8,980 107,761 • Video Communications Specialist/TV Mgr. 1 7,885 9,590 115,080 • In CHILDCARE Resolution expires 6/30/2025 # of First Last Annual Subject This salary effective as of: 7/1/2023 - 6/30/24 EE's Step Step Salary to C Aquatics Coordinator 1 4,906 6,575 78,900 • Recreation Program Coordinator 4 4,859 6,506 78,072 •	This salary effective as of: 7/1/2023 - 6/30/24	EE's	Step	Step	Salary	to O/T
Administrative Assistant w/ 2% EDU 2 6,185 7,521 90,258 • Administrative Services Technician I 0 6,619 8,042 96,504 • Administrative Services Technician II 1 7,885 9,590 115,080 • Deputy City Clerk w/ 2% EDU 1 7,388 8,980 107,761 • Video Communications Specialist/TV Mgr. 1 7,885 9,590 115,080 • In CHILDCARE Resolution expires 6/30/2025 # of First Last Annual Subjugate Aquatics Coordinator 1 4,906 6,575 78,900 • Aquatics Coordinator 1 4,859 6,506 78,072 •	Accountant w/ 2% EDU	1	,	,	117,382	•
Administrative Services Technician I 0 6,619 8,042 96,504 • Administrative Services Technician II 1 7,885 9,590 115,080 • Deputy City Clerk w/ 2% EDU 1 7,388 8,980 107,761 • Video Communications Specialist/TV Mgr. 1 7,885 9,590 115,080 • CHILDCARE Resolution expires 6/30/2025 # of First Last Annual Subjuic This salary effective as of: 7/1/2023 - 6/30/24 EE's Step Step Salary to C Aquatics Coordinator 1 4,906 6,575 78,900 • Recreation Program Coordinator 4 4,859 6,506 78,072 •	Administrative Assistant			,	,	٠
Administrative Services Technician II 1 7,885 9,590 115,080 • Deputy City Clerk w/ 2% EDU 1 7,388 8,980 107,761 • Video Communications Specialist/TV Mgr. 1 7,885 9,590 115,080 • CHILDCARE Resolution expires 6/30/2025 # of First Last Annual Subject to C This salary effective as of: 7/1/2023 - 6/30/24 EE's Step Step Salary to C Aquatics Coordinator 1 4,906 6,575 78,900 • Recreation Program Coordinator 4 4,859 6,506 78,072 •	Administrative Assistant w/ 2% EDU	2			,	٠
Deputy City Clerk w/ 2% EDU 1 7,388 8,980 107,761 • Video Communications Specialist/TV Mgr. 1 7,885 9,590 115,080 • I0 I0 I0 I0 I0 I0 I0 I0 CHILDCARE Resolution expires 6/30/2025 # of First Last Annual Subjective as of: 7/1/2023 - 6/30/24 EE's Step Step Salary to C Aquatics Coordinator 1 4,906 6,575 78,900 • Recreation Program Coordinator 4 4,859 6,506 78,072 •	Administrative Services Technician I	0	,	,		٠
Video Communications Specialist/TV Mgr. 1 7,885 9,590 115,080 • 10 10 10 10 10 10 10 CHILDCARE Resolution expires 6/30/2025 # of First Last Annual Subjuction This salary effective as of: 7/1/2023 - 6/30/24 EE's Step Step Salary to C Aquatics Coordinator 1 4,906 6,575 78,900 • Recreation Program Coordinator 4 4,859 6,506 78,072 •			,			٠
10CHILDCAREResolution expires 6/30/2025# ofFirstLastAnnualSubjuctionThis salary effective as of: 7/1/2023 - 6/30/24EE'sStepStepSalaryto CAquatics Coordinator14,9066,57578,900•Recreation Program Coordinator44,8596,50678,072•						•
CHILDCAREResolution expires 6/30/2025# ofFirstLastAnnualSubjectThis salary effective as of: 7/1/2023 - 6/30/24EE'sStepStepSalaryto CAquatics Coordinator14,9066,57578,900•Recreation Program Coordinator44,8596,50678,072•	Video Communications Specialist/TV Mgr.		7,885	9,590	115,080	٠
Resolution expires 6/30/2025# of This salary effective as of: 7/1/2023 - 6/30/24# of EE'sFirst StepLast StepAnnual SubjuctorSubjuctor to CAquatics Coordinator14,9066,57578,900•Recreation Program Coordinator44,8596,50678,072•		10				
This salary effective as of: 7/1/2023 - 6/30/24 EE's Step Step Salary to C Aquatics Coordinator 1 4,906 6,575 78,900 • Recreation Program Coordinator 4 4,859 6,506 78,072 •						
Aquatics Coordinator 1 4,906 6,575 78,900 • Recreation Program Coordinator 4 4,859 6,506 78,072 •				_		Subject
Recreation Program Coordinator 4 4,859 6,506 78,072 •	This salary effective as of: 7/1/2023 - 6/30/24	EE's	Step	Step	Salary	to O/T
	Aquatics Coordinator					-
						•

PROFESSIONAL/TECHNICAL/ SUP.

PROFESSIONAL/TECHNICAL/SUP.					
Resolution expires 6/30/2025	# of	First	Last	Annual	Subject
This salary effective as of: 7/1/2023 - 6/30/24	EE's	Step	Step	Salary	to O/T
Assistant Planner	2	6,982	8,485	101,820	
Associate Planner	1	7,531	9,153	109,836	
Aquatics Supervisor	1	.,		,	
Communications Program Manager	1	9,434	11,424	137,088	
Human Resources Administrator	1	8,636	10,501	126,012	
Plans Examiner (one step)	1	0,000	10,091	121,092	•
Public Works Maint. Supervisor	1	8,780	10,674	128,088	•
Recreation Supervisor	3	6,831	8,307	99,684	
Senior Planner	1	8,358	10,160	121,920	
Sustainability Program Manager	1	8,358	10,160	121,920	
	13	0,000	10,100	121,020	
MID-MANAGEMENT					
MOU expires 6/30/2025	# of	First	Last	Annual	Subject
This salary effective as of: 7/1/2023 - 6/30/24	EE's	Step	Step	Salary	to O/T
			Otep	Galary	
Fire Captain w/10% Fire Officer & Paramedic	1	13,029	15,831	189,972	•
Fire Captain w/5% Fire Officer	1	12,000	14,581	174,972	•
Fire Captain w/ 10% Chief Officer	1	12,572	15,276	183,312	•
Resolution expires 6/30/2025 This salary effective as of: 7/1/2023 - 6/30/24	=				
Police Captain with 6% POST	1	14,606	17,748	212,971	
Support Services Commander	1	12,305	14,958	179,496	
Resolution expires 6/30/2025					
This salary effective as of: 7/1/2023 - 6/30/24					
Building Official (one step)	1		12,109	145,308	
Parks & Projects Manager	1	11,207	13,615	163,380	
	7	,	,	,	
				Top Step	
			Last	Annual	
MANAGEMENT			Step	Salary	
City Administrator Effective 7/1/2023	1	-	23,661	283,938	
Asst City Admin/City Clerk Effective 7/1/2023	1		14,787	177,444	
Finance Director Effective 7/1/2023	1		17,260	207,120	
Fire Chief Effective 7/1/2023	1		20,081	240,972	
Planning & Building Director Effective 7/1/2023	1		16,427	197,124	
Police Chief Effective 7/1/2023	1		21,081	245,000	
	4		10,010	001 ==0	

1

1 **8** 201,756

202,080

16,813

16,840

Number of Employees & Open Positions 98

Effective 7/1/2023

Effective 7/1/2023

Public Works Director

Recreation Director